

Corporate mission statement of SCONRAIL

1 General

The mission statement of SCONRAIL sets forth the long-term goals and basic conduct of the company and its subsidiaries. It is publicly available on request and can be downloaded from the SCONRAIL website.

The mission statement serves as a guideline for all staffs in their daily work. Everyone is called upon to do his or her part in the realisation of the mission statement.

2 Who we are

SCONRAIL is an internationally active, independent company which is unaffiliated with manufacturers and customers. It intends to become a "Notified Body" in Switzerland for the evaluation of components, subsystems and systems which can be used in the trans-European railway system. These evaluations are to establish conformity with the technical specifications for interoperability (TSI) according to the relevant EC directives. The 100% subsidiary SCONRAIL UK Limited is actually a Notified Body Interoperability NB 2237; SCONRAIL is a Notified Body in the area of machine noise NB 1991. SCONRAIL intends to become a certification body CB for entities in charge of maintenance ECM and workshops.

The company can also undertake other evaluations of components and systems and issue the respective expert reports and perform other services relevant to the inspection and evaluation of components and systems.

SCONRAIL is committed to impartiality. The management makes sure that the certification activities are performed objectively and free of conflicts of interest.

3 Our market service

We have earned the reputation among customers of being an expert, uncomplicated and reliable partner, providing its services expeditiously. Our programme of services includes:

- Evaluation of railway components and subsystems
- Assessment of sub-systems and constituents of the railway in regard to their conformance with the Technical Specifications for Interoperability
- Issuing of EG certificates of conformity
- Inspection of components and subsystems of the railway
- Evaluate and certify Entities in Charge of Maintenance ECM's and maintenance workshops

We are achieving a strong market position with the help of a consistently applied and future-oriented programme of renewal of our services as well as sharing our many years of experience with projects.

4 Our earning power

SCONRAIL's primary goal is to create sales and earnings in partner companies. The earning goal is a balanced annual financial statement.

The raising of equity, if necessary, is done using the parent companies.

5 Our staffs

Highly motivated, capable and well trained staffs with experience in their respective fields are the main pillars of our success. Our working atmosphere is characterised by trust, respect and openness.

We offer our staffs challenging and rewarding work in accordance with their own abilities. Every member of SCONRAIL is responsible for keeping his or her specialised knowledge current. The company supports and encourages further training. We expect our staffs at all levels to demonstrate initiative, independence and a performance-oriented approach to their work. We want to achieve the targeted goals.

Our compensation includes performance-based pay which is in line with the latest market conditions as well as modern social benefits.

6 Our behaviour

We offer our services to all customers under the same conditions and commit ourselves to impartiality. We are loyal and honest to our customers, our company, our supervisors, and to colleagues and staffs. Our words match our deeds. We commit ourselves – based on mutual respect – to openness and a readiness to enter into critical discussions.

We are open to changes and avoid excessive formality and bureaucracy. Thanks to an appropriate and professionally developed quality control system, we ensure that the required quality can be defined, attained and tested. Self-monitoring is highly valued.

7 Our management

We lead with concretely formulated goals in a future-oriented and innovative way. We work together to find solutions that suit the situation. We extensively delegate decisions and responsibility and assign the respective authority. We make clear decisions and implement them decisively and with conviction. We pay particular attention to the formulation of goals and performance reviews.

8 Our organisation

In order to ensure that our actions are goal-oriented and timely, we have simple and flat organisational structures. We quickly and effectively solve complex tasks with our project organisation.

Confidentiality is an important issue in our certification work. We require the respective conduct from our staff, customer information is distributed in accordance with the principle "need to know" and staff allocation to projects is performed in a way to avoid conflicts of interest.

Our certification process is transparent and traceability is granted.

9 Our behaviour to the public

We see it as our duty to the public to make a contribution to an economical and safe railway system. Whenever possible and economically justifiable, we will take the initiative for advanced and effective environmental protection, thus accepting our social responsibility.

We make it possible for our staffs to become involved in public and non-profit functions and acknowledge the significance of such activities for the general welfare.

An extensive and open information policy is an obligation for us.

10 Our treatment of the environment

We pay attention to environmental protection by keeping our energy consumption to a minimum.